



Assessment of leadership talents

Based on the latest knowledge on the development of talents, we have designed a talent assessment program which gives a thorough clarification of whether there is management talent and how far the talent goes. The program concludes with a targeted development plan which aims to get the talent to blossom in full bloom, so that the company derives the maximum benefit from the capabilities and potentials of the talent. The program is based on the Leadership Pipeline thinking and clarification of which level of management the talent can fill.

PARTICIPANTS: Max. 10 persons

Talent Assessment is a program for talented and high-performing staff or team leaders, who the company seeks to clarify in relation to how far their managerial talent goes and what it takes to unfold the management talent fully.

FORM

Initially, there will be a 3-party meeting to clarify the company's demands for the future talents in order to carry out assessment of the talent and how the talent fits in throughout the course. The employee completes a series of tests over the Internet and individual feedback is provided combined with a personal interview. The employee will participate in an assessment center over 1 ½ days in which the talent along with other talents will carry out various exercises, be challenged and coached by experienced business psychologists. Eventually, a thorough report and development plan will be prepared.

CONTENT

The program begins with completion of a talent template together with the company, and it will be clarified which qualifications will be needed for a talent to help achieve the company's future strategy. The assessment itself takes place as a 1 ½ day course which includes selected personality tests and a series of exercises. The result of the assessment is a thorough report in which the strengths and challenges of the talent are described, and a concrete development plan will be made aiming to unfold the management talent of the participant in relation to the drafted talent template.

CONSULTANTS

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Director, MSc. Psych. Aut.

Charlotte Hald
Senior Consultant, MSc. Psych. Aut.

The consultants have a solid background, theoretically and practically, and many years of experience with assessment of managers and employees.

TIME & LOCATION

Kursusnr. ELT2010

22.-23 November 2011

Takes place in Copenhagen.

PRICE

DKK 31,995 excl. VAT.

The price includes:

- Development of talent template
- 1 ½ day assessment center
(22. Nov. from 9-16 and 23. Nov. from 9-13)
- KP Personality Profile
- IQ Test
- EQ Test
- Interview and individual test feedback
(2 hours)
- Talent assessment and development plan
- Feedback to the company
- Meals and course materials

MORE INFORMATION / RESERVATIONS

For more information, please contact us on tel. +45 33131344 or by e-mail: info@kpas.dk